

A&P™



**SAFETY IS
OUR FIRST
PRIORITY**



WORK SAFE HOME SAFE

INTRODUCTION

WELCOME TO WORK SAFE, HOME SAFE.

A&P's number one priority is to safeguard the safety and wellbeing of our staff, our customers and our sub-contractors.

Our commitment to keeping ourselves and each other safe should lie at the heart of everything we do and every decision we make.

The majority of accidents within the workplace can be attributed to human error. By working together - we can reduce the risk of accidents happening in our workplace.

Work Safe, Home Safe (WSHS) defines the core values which should form the basis of our safety culture here at A&P. The purpose of establishing the WSHS values is to provide clear direction on the core behaviours and attitudes which determine a safe and healthy business.

By implementing effective HSEQ management systems, continuing to strive to foster a positive HSEQ culture and embedding the values which are outlined in WSHS; we will sustain an injury and incident free working environment.

However, this goal can only be achieved with your help. Many of you will have attended our new Risk and Leadership Courses. We now ask that you read this document and commit to taking the WSHS

values forward with you in your everyday working lives.

These values will enable us to work safely and go home safely.

Thank you for your support.



DAVID MCGINLEY

A&P Group Managing Director

WORK SAFE, HOME SAFE - VALUES

The safety of our employees, customers and subcontractors is paramount in our day to day working lives.

It is critical that we all understand the behaviours which are expected of us. Everyone within the business needs to work together to ensure we adhere to these values.

There are four clear components to our Work Safe, Home Safe values:

- **CARE**
- **COMMITMENT**
- **COMMUNICATION**
- **COMPLIANCE**

This booklet outlines our Behavioural Safety Values and the ways in which we can encourage our teams to work together and support our safety culture.

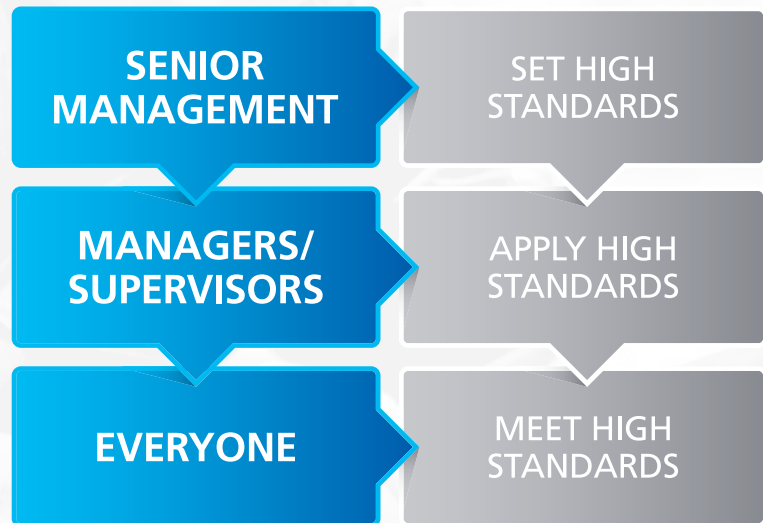


CARE

Care can mean many things - looking out for others, considering the wellbeing of other people and caring about maintaining the best safety practices.

We all need to foster a genuine enthusiasm towards creating a healthy, safe and pleasant working environment.

Above all else - we all need to believe that the goals set out in WSHS are possible if we are to achieve a positive health and safety culture.

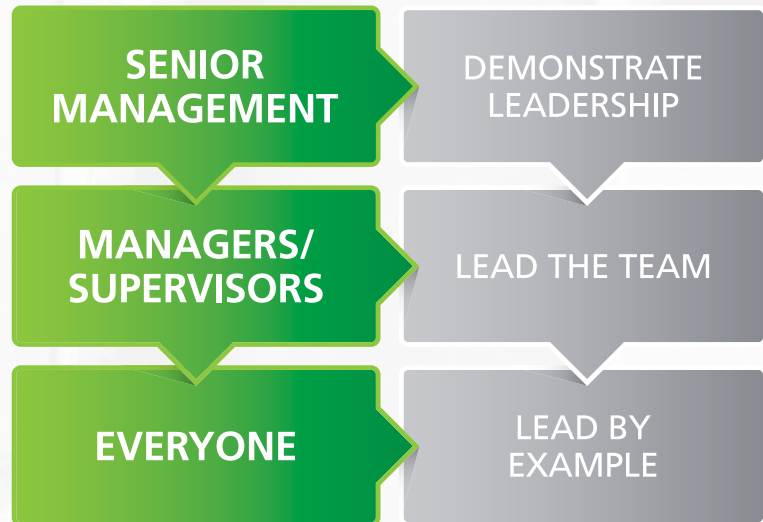


COMMITMENT

Commitment to our Work Safe, Home Safe values is essential if we are to maintain our health and safety culture.

Our WSHS values need to be embedded in everything we do and supported by everyone in the business if they are to become the bedrock of A&P Group.

This way we will maintain a safe workplace and environment every day of the year.

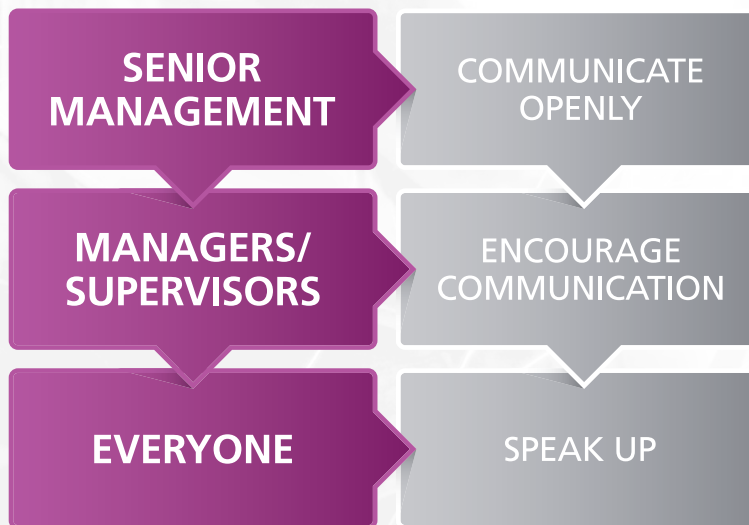


COMMUNICATION

Good communication is critical to the success of a business.

Good communication is not just about passing on information. It's a two way process which should involve sending and listening to information.

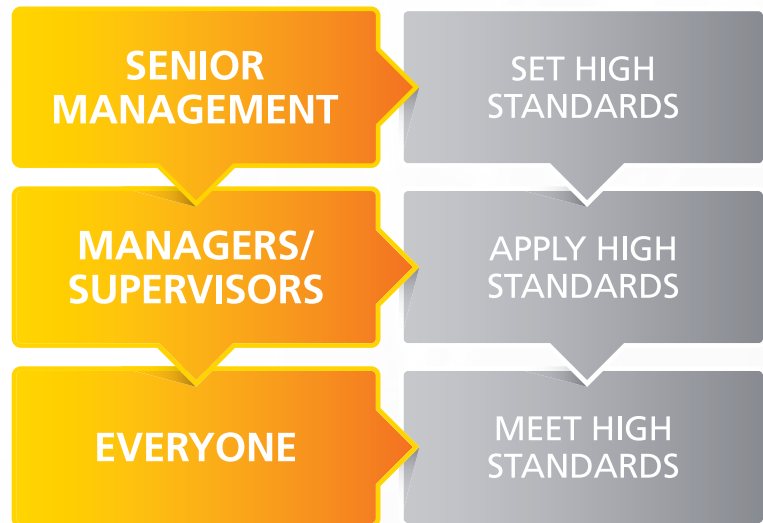
At A&P we insist on an open and honest culture with strong communication at all levels. This level of communication will help nurture well motivated employees who respect and consider each other.



COMPLIANCE

Complying with all of our safe systems of work and Work Safe Home Safe values will set the foundations for A&P to develop a strong safety culture.

By complying with our core values, we will be able to work safe and go home safe.





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