

Health, Safety, Environment & Quality Policy Statement

Our vision is to continue to build our core business in support of the global shipping and maritime, Defence, oil and gas industries, and to further diversity into the emerging civil nuclear and renewable energy market sectors. The combination of a highly skilled workforce and management team, first class waterfront engineering infrastructure, and exceptional customer focus and care underpins our future aims.

A&P Group recognises and actively promotes that Health & Safety, Environmental and Quality as a fundamental part of our corporate business strategy. The Health, Safety and Wellbeing of our employees is at the heart of everything we do, **nothing is more important.**

We are therefore committed to policies and actions which will ensure all employees, contractors, visitors to our facilities and supply chain take responsibility for working in a manner that –

- Ensure they go home safely, prevents ill health or injury to themselves or others and promotes wellbeing.
- Minimises the risk to property and the local or global environment.
- Promotes the highest quality of product and service.

In order to prevent incidents, ill health or pollution and to maintain a high level of quality, A&P will ensure that effective systems, processes and controls are maintained across our operations, products and services. A&P will systematically improve our control of key risks by:

- Maintaining a Management System, which complies with or exceeds regulatory, legislative or other requirements that the company may subscribe to, encompassing HSEQ processes.
- Ensure the implementation of work health, safety and environmental plans are consistent with this policy and meets the requirements under the contract with our customers, as applicable.
- Aim for continual improvements of Health, Safety, Environmental and Quality performance through consultation and collaboration with employees and contractors, facilitated by the A&P HSEQ Team to set and monitor objectives, values and targets.
- Identify aspects and impact, hazards, and risks, and carry our risk assessments and put in places processes to eliminate hazards and reduce O&HS risks to prevent injury, ill health, and harm to workers, visitors, and reduce environmental emissions, spills and usage of resources.
- Ensure awareness and understanding of best practice and implement relevant techniques and processes whenever practicable. Using materials and energy efficiently to minimise waste.
- Provide Employees, customers, business partners and sub-contractors, as appropriate, with the information and training necessary to promote awareness of best practice, relevant techniques and potential impacts on Health, Safety Environmental and Quality.
- Reviewing this policy at least bi-annually by senior management in consultation with workers, to ensure it remains relevant, effective, appropriate, ensuring continual improvements are adopted.

Safety, quality, the environment and a duty of inclusion and wellbeing are core responsibilities for all A&P employees, suppliers, and stakeholders.

A&P is committed to the management of risks regarding information management and security within the business, Management has defined policies that stipulate the requirements to meet our customer and companies' information and technology standards.

A&P senior management is dedicated to providing the essential leadership, systems, and resources to maintain a working environment with the highest of regard for safety, quality, the environment and each other.

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