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Policy: HSEQ Policy Statement
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A&P GROUP LIMITED
HEAD OFFICE:
WAGONWAY ROAD, HEBBURN
TYNE & WEAR NE31 1SP
T: +44 (0) 845 274 7687
F: +44 (0) 191 428 6228
WWW.AP-GROUP.CO.UK

A&P GROUP - HSEQ POLICY STATEMENT

Our vision is to continue to build our core business in support of the global shipping and maritime, Defence, oil and gas industries, and to further diversify into the emerging civil nuclear and renewable energy market sectors. The combination of a highly skilled workforce and management team, first class waterfront engineering infrastructure, and exceptional customer focus and care underpins our future aims.

A&P Group recognises and actively promotes that Health and Safety, Environmental and Quality as a fundamental part of our corporate business strategy. The Health, Safety and Wellbeing of our employees is at the heart of everything we do, nothing is more important.

We are therefore committed to policies and actions which will ensure all employees, contractors, visitors to our facilities and supply chain take responsibility for working in a manner that –

- **Ensures they go home safely, prevents ill health or injury to themselves or others and promotes wellbeing.**
- **Minimizes the risk to property and the local or global environment.**
- **Promotes the highest quality of product and service.**

In order to prevent incidents, ill health or pollution and to maintain a high level of quality, the company will ensure that effective systems, processes and controls are maintained in addition to our employees combining Health, Safety, Environmental and Quality awareness with good working practices. To achieve this, A&P Group will:

- **Embed in our culture the WorkSafe HomeSafe programme that defines the core values of the A&P safety culture.**
- **Comply with or exceed regulatory, legislative or other requirements the company may subscribe to in respect of HSEQ.**
- **Co-operate with the relevant authorities and regulatory bodies to ensure new yard developments have due regard for HSEQ impacts.**
- **Aim for continual improvements in Health, Safety, Environmental and Quality performance through the setting and monitoring of objectives, values and targets.**
- **Ensure awareness and understanding of best practice, and implement relevant techniques and processes whenever practicable. Using materials and energy efficiently to minimize waste.**
- **Provide employees, customers, business partners and sub-contractors, as appropriate, with the information and training necessary to promote awareness of best practice, relevant techniques and potential impacts on Health, Safety, Environmental and Quality.**
- **Ensure our sub-contractors and suppliers manage their activities in line with this policy.**
- **Ensure that all Directors, Managers and Supervisors engage in Risk and Leadership workshops across the business.**

This policy is subject to review at least bi-annually by top management to ensure it remains relevant, effective and appropriate to the company. It is communicated to all persons working for or on behalf of the company through briefings and by being displayed in prominent positions in the workplace and available on the internal IT network.

Darren Brown
Managing Director
A&P North East

David McGinley
Managing Director
Group

Steve Jones
Managing Director
A&P Falmouth

REGIONAL OPERATIONS

A&P FALMOUTH LIMITED
THE DOCKS, FALMOUTH
CORNWALL TR11 4NR
T: +44 (0) 132 621 2100
F: +44 (0) 132 631 9433

A&P TEES LIMITED
TEESPORT COMMERCE PARK
DOCKSIDE RD, MIDDLESBROUGH TS6 6UZ
T: +44 (0) 164 246 4024
F: +44 (0) 164 246 0075

A&P TYNE LIMITED
WAGONWAY ROAD, HEBBURN
TYNE & WEAR NE31 1SP
T: +44 (0) 191 430 8600
F: +44 (0) 191 428 6228

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