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A&P STANDS READY TO DELIVER FLEET SOLID SUPPORT SHIPS

A&P Group stands ready to respond to the challenge of the Fleet Solid Support competition (FSS), after the FSS procurement entered the Competitive Procurement Phase (CPP).

A&P Group has demonstrated its block build capability through the Aircraft Carrier Alliance, the more recent construction of the stern section of the RRS Sir David Attenborough – working on both builds in collaboration with partner Cammell Laird - and ongoing commercial fabrication projects, which includes delivering Dreadnought on behalf of BAE.

Support of the Royal Navy and Royal Fleet Auxiliary continues through A&P Group's ongoing in-service support contract with the RFA fleet to support Bay Class vessels RFA Mounts Bay, RFA Cardigan Bay and RFA Lyme Bay – as well as RFA Argus and HMS Scott.

Together, we have extensive facilities across the UK, supporting shipbuilding communities across the country. We

employ thousands of employees and subcontractors and have established apprenticeship schemes which have recruited over 400 apprentices over the last decade.

“ The combination of our strong track record in delivering vessels of vital national importance, our facilities and regional profile means we are well placed to work alongside bidders to deliver three world-class Fleet Solid Support ships. ”

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

WELCOME FROM DAVID MCGINLEY



2021 was a year of growth, development, diversity and change.

The challenges presented by the pandemic encouraged us to think more creatively and nimbly, to work even more collaboratively with our clients and to keep improving the processes and procedures that set our business apart.

As we enter the New Year this issue of Excel is a celebration of all those achievements.

In the following pages you will read about the people who are playing a significant role in shaping our business; the latest initiatives that show our continual commitment to improving how we work and some of the projects from the defence and commercial sectors that

we are most proud of.

Most of all, I hope this issue will give you a flavour of the breadth of A&P's expertise and our continued enthusiasm and commitment to being the very best we can in the field of global ship repair, conversion and fabrication.

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

NEW GROUP MANAGING DIRECTOR APPOINTED AT A&P

A&P Group has announced the appointment of its new Group Managing Director.

Eddie Purves takes the lead of A&P's three facilities, following more than 36 years at BAE Systems.

Eddie joined BAE Systems in 1985 as an electrical apprentice and worked on many key commercial and warship shipbuilding programmes. Throughout his career, Eddie has been involved in a total of 36 new build projects.

In 2017, he took on the role of Ship build Delivery Director, leading the operations team building three £1 billion Type 26 vessels, HMS Glasgow, HMS Cardiff and HMS Belfast, leading a workforce of more than 1500 people.

Eddie will now draw upon his extensive expertise to lead A&P Group's three facilities in Tyne, Tees and Falmouth, which includes Falmouth Docks and Engineering Company.



“ Eddie has become Group Managing Director of A&P at a pivotal time, as we stand ready to deliver the Government's National Shipbuilding Strategy and other national infrastructure projects.

Eddie is one of the UK's leading shipbuilding specialists in both the defence and commercial sectors and I am delighted he has joined A&P as we enter our next phase of growth.

Eddie will now lead the delivery of our block build, ship repair, conversion and in-service support portfolio and I am delighted to welcome him to the Group. ”

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services



IOSH LICENSED COURSE ROLLOUT UNDERWAY

A bespoke course designed by A&P Group to outline HSE responsibilities for managers and shiprepairers in shipyards has been accredited and licensed by the Institution of Safety and Occupational Health (IOSH).

The course, created by A&P's HSEQ team led by director Kevin Peart, has already been delivered eight times since April.

Combining practical breakout sessions with workplace-based projects as well as written assessments, the course provides ample opportunity for participants to test and apply their new-found HSE knowledge and skills.

“

We designed this course to suit the very specific HSEQ requirements of our facilities. This course, and its subsequent IOSH accreditation, affords us the opportunity to instill the very best HSEQ practices, delivered in the most environment-relevant way, to our people.

Development of the course took more than 800 hours over 18 months, so it has been a real labour of love. Feedback has been tremendous so far which tells me we are sharing the right content and expertise to keep developing our safety culture.

”

Kevin Peart

Group HSEQ Director Cammell Laird Shiprepairers and Shipbuilders and Atlantic & Peninsula Marine Services

NEW CEO'S AWARDS LAUNCHED

A&P Group CEO David McGinley recently awarded ten employees from across its three facilities in recognition of their contribution to the company.

David introduced the new CEO's awards in Autumn 2021 to recognise those employees who have gone the extra mile within the business. Three levels of awards were created - Platinum, Gold and Silver - with each recipient receiving a certificate and cash prize.

Aubrey Bennett (Section Leader, Stores) of A&P Tyne and Simon Wilkes (Docking Controller) of A&P Falmouth were the first A&P employees to receive the Platinum award.

The Gold Awards were presented to Derek Higham, Ben Costello, Andrew Watling, Chris Warren, Joe Mulgrew, Jamie Johnson and Stuart Wickham. One employee received the Silver award, Matt Woodman.



“

The CEO's Awards were given in recognition from our senior management team for those team players who go the extra mile for our business.

It is important that they understand that we recognise the personal contribution they make and I am extremely proud of the hard work, dedication and commitment of all of our employees who make our business so successful.

”

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services



ROUTINE FERRY DOCKINGS KEEP A&P ON SCHEDULE

2021 was characterised by a large volume of routine ferry dockings for A&P Group.

Projects have been delivered for vessels covered by A&P's commercial partnership agreements with Red Funnel Ferries, Condor Ferries and Wightlink Ferries as well as P&O, Pentland Ferries, Isle of Man Steam Packet Company and Stena Line.

Projects of note at A&P Falmouth included a dry docking of Wightlink's

Wight Sun as part of the ferry fleet's £5million annual programme of maintenance and refit and the docking of ro-pax St. Clare for an exchange of the Voith units, hull preparation and painting and door replacements.

In the North East, P&O Norbay spent 12 days in dock at A&P Tyne while the team removed, dismantled and cleaned the stabilisers. A&P worked closely with P&O's ship contractor to replace the seals, before the units were re-assembled, filled with oil,

tested and refitted.

Despite the short time in dock, A&P also overhauled the lower hold operating cylinders and mooring winches and tested the rudders' integrity.

The Tyne team also delivered a 14-day programme of repairs and maintenance for P&O's cross-channel ferry Pride of Kent.

PROJECTS IN THE SPOTLIGHT



CASE STUDY: CONDOR

During 2021 A&P Falmouth carried out a large dry-docking package for Condor's Commodore Goodwill and Commodore Clipper.

The team at A&P worked to a tight schedule to complete a scope of works on Commodore Clipper including tail-shaft surveys, rudder surveys and a challenging and extensive car deck steel renewal.

Routine work was also carried out to Condor Rapide which required repairs to the ferry's aluminium structure and car deck ramps as

well as extensive unforeseen work to the jetovators.

This required an additional two weeks in dock during a very busy period. Thanks to Falmouth's three docks, it was possible to move vessels around to accommodate Condor's needs.



CASE STUDY: P&O

When an annual dry docking revealed the need for steel renewal on cross-channel ferry the Pride of Kent, A&P Tyne's expert team inserted 26 tonnes of new steel using Sandwich Plate System (SPS) as an alternative to the traditional 'crop and replace' method.

A&P's project manager visited the vessel in Dover to clarify the initial scope of work. Contractors then embarked and prepared the vessel for welding during its journey to A&P Tyne, in order to maximise programme efficiency. However, once the Class surveyor inspected the vessel at A&P Tyne, the full scope of work was revised and increased by 50%.

A&P Tyne responded with a problem solving and agile approach to ensure the work would be complete in line with the new rescheduled programme and enabled the vessel to proceed directly from dock to the sea.

LAMB JOINS A&P NORTH EAST

A new commercial director is set to help A&P North East develop its reputation as a leading marine and fabrication specialist across the region.

With more than 30 years commercial experience in the construction and industrial services sectors, Paul Lamb will lead the commercial and estimating teams and assume responsibility for all commercial activities across A&P's Tyne and Tees facilities.



“

Paul's appointment strengthens the commercial team in the North-East and help us to support future business development with work-winning strategies. He brings tremendous experience, commercial acumen and enthusiasm with him and we welcome him to the business.

”

Lisa Grant

Group Commercial and Procurement Director of Cammell Laird Shiprepairers and Shipbuilders and Atlantic & Peninsula Marine Services



A&P TEES SUCCESSFULLY COMPLETED THE RECENT DOCKINGS OF SUCTION DREDGER CITY OF LONDON IN DOCK 5 AND OFFSHORE SUPPLY TUG TRENT FISHER WHICH UNDERWENT A CLASSIFICATION SURVEY.

ALWAYS READY WITH AFLOAT

'If it can be done at one of our three UK facilities, it can be done alongside,' says Andrew Holt, the Service Manager of A&P's mobile ship repair service, Afloat.

A&P's Afloat service delivers engineering work to customers' vessels in situ or in port, ensuring minimum disruption to vessels' schedules and maximum uptime.

Since the start of the year, Afloat has been in high demand and several projects have been delivered across the UK, simultaneously.

Numerous mobilisations have been delivered during 2021 including the

Normand Samson in the Port of Tyne, the Olympic Triton, Olympic Artemis and Zwerver I in Teesside. The team has also mobilised Prysmian's Da Vinci – described as the most capable cable layer with the highest carousel capability on the market.

Andrew knows just how crucial access to 247 fabrication, engineering and repair expertise is for clients' operations.

“

Afloat complements our drydocking services perfectly.

We're all about quick responses and deploying teams of engineers and welders as and when needed, for a wide range of projects. Those projects can be small repairs that take a few hours, to significant and complex demobilisation and mobilisation projects that span several weeks.

”

Andrew Holt
Service Manager, Afloat



AFLOAT CASE STUDY: BRIGGS MARINE

When Briggs Marine approached A&P to demobilise and mobilise two vessels – Afloat worked 24/7 across two 12 hour shifts to deliver the programme significantly ahead of schedule.

A&P demobilised MPI Resolution – the first self-elevating turbine installation vessel in the world and mobilised the Kingdom of Fife – a 61.2m long anchor handler, equipped with two cranes and significant cargo capacity.

Although Briggs Marine had allowed five days for the project, A&P was able to deploy its team and equipment quickly – carrying out the work in Liverpool, at the client's request, in less than half the time.

“

A&P Afloat offers a highly responsive, agile service, deploying teams of engineers and welders as and when needed. Our ability to complete projects efficiently and ahead of time delivers real value to ship owners and managers and we were delighted to have completed this recent project on behalf of Briggs Marine.

”

Mike Wappett
Marine Director

CABLE ENTERPRISE CASE STUDY

Cable Layer vessel Cable Enterprise underwent an extensive upgrade at A&P Tyne in order to be mobilised for a specific cable laying work programme - the 'RTE St Nazaire Project.'

A&P Tyne completed a significant extension of the vessel's facilities to allow the crew to remain onboard the vessel for longer periods of time.

Works included the fabrication of a new mezzanine structure and a reorganization of the vessel's structure to allow for the additional accommodation.

The project included the installation of a new PAM container to accommodate the vessel's new office facilities and the

conversion of the existing office into two cabins, with two additional wet rooms.

The vessel's scope of works included the fabrication of a new mezzanine structure, the mobilisation of a six point mooring system and the fabrication of associated equipment including additional grillages.

A&P Tyne also completed the installation of a new small 6te Melcal Crane.



BOSKALIS CASE STUDY

A change of ownership for Diving Support Vessel (DSV) Polaris required a full livery change and a series of minor repairs as part of its annual dry docking at A&P Tyne.

Now owned and operated by dredging and marine experts Boskalis, and operated by the Boskalis Subsea Services business unit, DSV Boka Polaris required

a hull repaint to change the blue colour of its previous owner Rever (formerly Bibby Offshore) to grey, the fleet colour of Boskalis.

In preparation for the vessel's full repaint, A&P Tyne carried out an HP wash of the hull, topsides and underwater area, a wet slurry blast of the ship's hull into blue area and mechanical preparation in the

areas excluded from blasting. Once painted, A&P's team also applied the new owner's livery to the hull and superstructure.

Boka Polaris left the dry dock as scheduled and spent a short time alongside for final works, before returning to service as part of Boskalis' fleet.



WEETCH BECOMES NEW DIRECTOR OF DEFENCE

Matt Weetch takes the helm of A&P Group's dedicated defence division as Managing Director Gerald Pitts retires after 46 years in the business.

Having joined A&P as Business Development Director in 2019, Matt is now tasked with leading the division as well as managing and winning defence-related bids and will be supported by Jonathan Green, Cluster Director.

Prior to joining A&P Group Matt enjoyed a 25-year career in the Royal Navy and has a wealth of marine industry expertise.

“

A&P Group has a well-earned reputation for delivering first class marine and fabrication services to The Royal Navy, Royal Fleet Auxiliary, Tier One supply chain and overseas Navies. Matt has already delivered tremendous value and strategic insight in all of these areas, and we look forward to seeing our defence portfolio grow and develop under his guidance. ”

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

“

Speaking about Gerald Pitts' retirement, David added:

Gerald Pitts played a lead role in securing the first RFA cluster contract, as well as subsequent MARS and In Service Support contracts and we are incredibly grateful for his contribution over the last five decades. We wish him every happiness in his retirement.

Looking ahead, I am delighted that Matt has taken up this appointment as Director of Defence and have tremendous confidence in his ability to drive the business forward. ”

A&P Group's defence contracts include a 10-year In Service Support contract with the Ministry of Defence for the Bay Class vessels as well as RFA Argus and Ocean Survey Vessel HMS

Scott, plus an ongoing support contract with BAE Systems for the maintenance and repair of batch one and the new batch two River Class Offshore Patrol Vessels.

PROMOTIONS FOR TAYLOR & ENTWISTLE

Former Cluster Support Team Design Engineer James Taylor has taken over as Design Manager and Steve Entwistle has assumed the role of Fleet Time Support engineer at A&P Falmouth.

James takes the position following the retirement of Steve Walden, who worked

at A&P for almost 10 years, Steve takes over from Kevin Webber, former Fleet Time Support Manager, who has also retired.

David McGinley said: **“Succession planning is an important part of ensuring we maintain the highest levels of client care and we have been preparing for the transition of James and Steve into these roles for some time. They both bring tremendous expertise, enthusiasm and commitment to their respective roles and we expect them to make a significant contribution to the group's continued success.”**

As well as these promotions, Thomas

Hickson and Alex Young have also joined the design team as Design Engineers and will report to James Taylor.

James Taylor, Design Manager at A&P Falmouth said: **“The breadth of our technical ability enables us to support customer projects in their entirety, from initial design conception to build completion, providing expert input every step of the way. As part of this, we are continually looking at ways to upskill our team and ensure skills development for our programme and design engineers. We're delighted that Thomas and Alex have joined the design team and look forward to supporting them as their careers develop.”**



HOME & AWAY SUPPORT FOR HMS SCOTT

HMS Scott, the only ship in the world capable of undertaking a deep ocean survey, has recently completed a maintenance period in Gibraltar following a successful operational period at sea.

The four-week routine maintenance period alongside in Gibraltar was supported by local and UK based contractors. Working with Gibdock, the work package was overseen by A&P and MoD staff, as part of the Through Life Support contract A&P operate in support of UK MoD vessels.

The programme of work also included the involvement and coordination of classification societies to ensure Certificate renewal for the next 12 months.

Currently surveying the North Atlantic, HMS Scott continues to be supported by A&P Defence from afar. A&P is now busy preparing for HMS Scott's FTSP later next year.



RFA CARDIGAN BAY

RFA Cardigan Bay continues a significant refit period, now alongside having completed the dry dock work. This planned maintenance period includes significant equipment and obsolescence upgrades and will allow continued performance and availability of this RFA Bay Class vessel.

The vessel underwent a substantial docking period at the start of the refit where all the dock work was carried out over 90 days including painting, hull access, stern/side ramp removal and significant work to the propulsion system.

A&P DEFENCE HOSTS BSAM GARONNE IN TRAINING EXERCISE



A&P Group recently hosted the French Loire-class vessel, BSAM Garonne, at its Falmouth facility as part of a Silverlink Local In-Water Training (SL LIWT 21) exercise.

A&P provided specialist services and support to the ship to enable the mobilisation of the dedicated NATO Submarine Rescue System (NSRS). This involved the loading and unloading of an Intervention Remotely Operated Vehicle (IROV) and other equipment to the French Naval vessel, vital equipment that could be used at a moment's notice by NATO partner nations including Norway, France and the UK.

The port facilities at Falmouth are well suited to activities such as this. The mobilisation proved once again that A&P can support such important exercises and operations effectively; while also providing an excellent platform for access to the Western Approaches, English Channel and Irish Sea, in support of NATO Operations.

OFFSHORE WIND HUB VISION LAUNCHED

A&P shared its vision for Floating Offshore Wind development in Falmouth as part of the G7 event in 2021 and welcomes the UK Government's recent announcement on new funding to kick-start projects in the FLOW industry.

New floating wind farms will be built off the UK coast under Boris Johnson's plans to tackle the climate crisis and the Prime Minister is committing £160million in funding.

Developers and manufacturers will be able to bid for a share of the funding under Mr Johnson's plans to kickstart new projects in the emerging industry, which will lead to the creation of new jobs.

The Prime Minister made the announcement ahead of COP26

climate summit held in Glasgow between October 31 and November 12, 2021.

A&P already has established FLOW fabrication capability at A&P Tyne and is working alongside partners in Cornwall to progress plans for a Floating Offshore Wind hub in Falmouth.

Floating Offshore Wind is fast transitioning from concept to reality and A&P Falmouth is planning to be at the centre of this clean energy revolution.

Strategically placed in the gateway to the Celtic Sea and boasting extensive port facilities, fabrication capabilities and a team of skilled engineers – A&P is an ideal partner for developers and contractors in the offshore market.

“ A&P's vision is simple – to help make Falmouth a prime hub for the Floating Offshore Wind sector, offering fabrication, construction, maintenance, port and marine services to developers and service companies. Floating offshore wind has obvious synergies with our business, which is why it is very much part of our plans for future growth here in Falmouth. ”

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

SIMULTANEOUS AND SEAMLESS: JUNE IN FALMOUTH

These aerial photos are a superb showcase of Falmouth port's facilities and strategic capabilities.

The images capture the Silja Europa which was home to more than 1000 police officers during the G7, as well as Seajacks' Leviathan vessel alongside the Queens Wharf, the RFA Argus on the Duchy Wharf and the P&O Pride of Burgundy, having just completed a return to fleet refit.





MERCIA COMPLETES FIRST CROSS CHANNEL BARGE TOW

Tractor Tug the Mercia has completed her first cross-channel barge tow for A&P.

The Mercia tug and her crew safely delivered the Fugro Aran 250 jack up vessel to Jersey on behalf of client Fugro Seacore.

Acquired by A&P in 2020, the Mercia is a 40TBP Twin Voith Tractor tug and the vessel has passed an IMCA Common Marine Inspection survey for recent clients.

“ All parties involved were delighted with the performance of the Mercia, her location is ideal to provide towage support to and from the A&P Falmouth shipyard and regional ports, reducing costs associated with weather risks for our customers. ”

Drystan Jones

Director of Port Development Falmouth and General Manager of FDEC

BOOM IN DOMESTIC CRUISES MAKES FALMOUTH A FAVOURITE

A pandemic-induced boom in domestic cruises around the UK has made for one of A&P's Falmouth's busiest cruise seasons to date.

Since the cruise market reopened in May, operators including Tradewind Voyages (Golden Horizon), Saga Holidays (Saga Spirit of Discovery) and Viking (Viking Venus) have chosen Falmouth for cruise calls.

Viking Venus was the first cruise liner to visit A&P Falmouth as the market reopened – a fitting start as sister vessel Viking Jupiter was the last to visit when the pandemic brought a halt to the international cruise market in October 2019.

“ It's fantastic to welcome cruise business back to Cornwall, and Falmouth in particular. The cruise industry is enormously important to Falmouth and the wider South West economy and we are delighted to be providing a first class welcome to visitors once again. ”

Drystan Jones

Director of Port Development Falmouth and General Manager of FDEC



A&P AUSTRALIA APPOINTS TWO NON-EXECUTIVE DIRECTORS



REAR ADMIRAL PURCELL



REAR ADMIRAL SPEDDING

Rear Admiral Phil Spedding DSC, AM and Rear Admiral Mark Purcell AM have joined A&P Australia as Non-Executive Directors, bringing almost 70 years of naval experience to the company.

Rear Admiral Spedding's naval service has included exchange appointments with the Canadian and British navies and command of patrol boats, a frigate and national and coalition task groups. His operational experience included domestic fisheries and border protection duties, service in Northern Ireland, the former Yugoslavia and Fiji, and multiple deployments to the Middle East.

After 33 years full time service, he transferred to the Naval Reserve in 2015. He continued to serve; leading the Australian Defence Stimulation and Training Centre, and the Programme Support and Infrastructure Branch in Navy Headquarters.

In 2020 he was promoted to Rear Admiral to provide specialist advice on Navy's future infrastructure requirements. He also provides consultant advice to the Defence Capability Acquisition

and Sustainment Group on maritime sustainment infrastructure.

Rear Admiral Mark Purcell joined the Royal Australian Naval College as a Midshipmen in 1985 and graduated from the Australian Defence Force Academy with a double degree in Electrical Engineering and Computer Science in 1989.

He retired from full time service in the Royal Australian Navy as a Rear Admiral, specialised in Naval Engineering and Information and Communications Technology. His last appointment in Defence was the Head of Maritime Systems in the Capability Acquisition and Sustainment Group.

Mark Purcell is passionate about working together with Government, Industry and Defence, as an innovative team, to provide capabilities for the nation.

“ The board and I are delighted to welcome Philip and Mark to the team. They are respected leaders within the Australian marine defence industry and their knowledge and experience will be vital as we capitalise on the success of the HMAS Choules contract and continue our growth trajectory. ”

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

ATLANTIC & PENINSULA AUSTRALIA APPOINTS NEW CORPORATE SERVICES DIRECTOR

Monique Holmes has been appointed as Finance and Corporate Services Director at Atlantic & Peninsula Australia.

Atlantic & Peninsula Australia provides ongoing maintenance and engineering support to HMAS Choules as part of an In-Service Support and Sustainment contract with the Department of Defence.

Appointed as a company Director, Monique will assume executive responsibility and oversight for all Finance, Commercial, Contracts and General Business Administrative matters and boasts extensive experience in tendering and business growth, having served 16 years with BGIS Australia, including seven years as Chief Financial Officer.



Building Customer Success

BUILDING AUSTRALIAN SOVEREIGN CAPABILITY

In late 2020, A&P Australia conducted a three-month Annual Maintenance Period (AMP 20) that included 379 planned maintenance tasks, 219 scheduled corrective maintenance tasks and 28 urgent defects.

A&P Australia worked with over 50 local companies during AMP 20, including long-term partner Sydney-based Halliday Engineering.

During AMP 20 Australian engineering firm Hallidays employed their largest ever team on-board HMAS Choules and successfully completed numerous ship repair and engineering activities on behalf of A&P Australia.

Hallidays improved their processes in order to support A&P, such as achieving ISO 9001 accreditation and Lloyds approval for their weld procedures. This has enabled them to train and codify an additional 15 welders who have achieved their Welder Qualified Test Certificates (WQTC) - certifying them to conduct structural weld repairs to HMAS Choules.



“Hallidays’ commitment to up-skilling and training their team to respond to the growing requirements of the HMAS Choules contract gives us the confidence they will deliver what we need now and into the future.”

Scott Willey

Managing Director A&P Australia

“The security provided by partnering with A&P Australia has also bolstered our ability to upscale with an additional 22 members of staff, including four apprentices and a team of undergraduate and graduate engineers.”

Luke Halliday

Luke Halliday, Managing Director, Halliday Engineering



“The changes proved effective immediately with a 25% increase in the total amount of waste being segregated compared to the previous maintenance period. The success of our waste management strategy gives us the confidence that we can achieve a more sustainable future.”

Scott Willey

Managing Director A&P Australia

DELIVERING SUSTAINABILITY

As one of Australia’s leading marine engineering businesses, A&P Australia is continually working on improving its green credentials wherever possible.

The company is about to deliver a major re-fit programme on HMAS Choules, which presented a great opportunity to consider A&P Australia’s environmental impact and set a target to segregate over 60% of all waste arising from maintenance periods and to increase recycling rates.

To help deliver the objectives A&P Australia partnered with Cleanaway Waste Management.

26 NEW APPRENTICES JOIN A&P GROUP

A&P Group has welcomed 26 new apprentices to its workforce, with ten joining the team in Falmouth and sixteen in the North East.

A&P Group is committed to investing in the future of its skilled workforce. New apprentices can look forward to the prospect of a long career with the largest commercial ship repair and conversion specialist in the UK.

This year's new intake at A&P Tyne are made up of nine apprentice welders, four apprentice platers, an apprentice electrician, an apprentice maintenance fitter and an apprentice HSE officer.

The intake at A&P Falmouth this year is made up of seven apprentice steelworkers, an apprentice pipeworker, an apprentice electrician and an apprentice mechanical fitter.



“ A&P Tyne remains committed to employing apprentices as we firmly believe that apprenticeships are the lifeblood of our business. The development of the next generation of highly skilled trades people will not only benefit A&P, but the wider North East economy. ”

Laura Parker

HR Manager at A&P North East

“ Our apprentices work on high profile vessels and projects from day one and learn their craft from time-served professionals in their respective fields. ”

Paul Kneebone

HR Manager Falmouth



A&P MARKS 10-YEAR 'APPRENTICE SHIP CUP' ANNIVERSARY WITH TALL SHIPS VOYAGE

Five apprentices across A&P Group recently participated in the 10th anniversary of the 'Apprentice Ship Cup' (ASC) organised by the Merseyside Adventure Sailing Trust (MAST).

In order to mark the anniversary, MAST chartered three Tall Ships which sailed from Liverpool to London via Dublin, Falmouth and Portsmouth, arriving in London on the 12th of September to coincide with the start of London International Shipping Week.

Four apprentices from A&P Falmouth were selected to take part, including apprentice machinist Matthew Gunn and three apprentice fitters; Hugo Keeble, Caine Bowler and Ryan Gay. Matthew Hughes from A&P Tyne, who is currently training as an apprentice Maintenance Fitter, also joined the voyage.

On completion of the challenge, an awards ceremony was held at the Mersey Maritime Museum in Liverpool.

“ Taking part in the apprenticeship cup will leave me with lifelong skills which will support me with my career at A&P and in everyday life. The adventure has improved my communication skills, which were tested daily on board the ship with people I didn't know working in watches to ensure the smooth running of the ship. I learned some real sea skills including knots, navigation, sea code and being a helmsman. The people, memories and opportunities I got from this trip will stay with me forever and recommend this experience to everyone. ”

Matthew Hughes

Apprentice

“ I'd never had any experience away at sea let alone on a tall sailing ship, it was something I've always wanted to do, so when the opportunity arose from A&P it was just too good to resist. I learned a huge amount on how to sail a tall ship, how to navigate at sea and take watches. I also made some great friendships, we all supported each other and worked well as a team. I would definitely recommend the experience; the whole trip was just amazing and it's something I will remember for the rest of my life. ”

Ryan Gay

Apprentice

LONG SERVICE AWARDS FOR SIX A&P FALMOUTH STAFF WITH 240 YEARS' SERVICE BETWEEN THEM

Six men who began their careers as apprentices have recently celebrated 40 years of service at A&P Falmouth.

Steelworkers Colin Binny, Roger Charlton, Barry Pollard and Steven Wilkes, along with pipeworker Robert Grose and fitter Nigel Symonds all began their apprenticeships at Falmouth Docks on September 7, 1981, when the company was still part of British Shipbuilders.

They all successfully completed their apprenticeships in September 1985 and have remained at A&P Falmouth ever since. While half of the men are still working within their chosen trades, the others have progressed to supervisory and management roles within the company.

All six men were presented with a certificate and a gift voucher in recognition of their four decades of continuous service at the facility.



"I would like to congratulate all six men on achieving 40 years of service with the company and thank them not only for their loyalty but their dedication and hard work over such a long period of time.

It is a real testament for the success of our apprenticeship scheme that they all decided to remain at A&P Falmouth after qualifying in their chosen trades. I hope it sends a message to our new intake of apprentices as to what can be achieved if they work hard and stay focused.

Steve Jones

Managing Director Operations and Site Director at A&P Falmouth

CHIEF EXECUTIVE OFFICER DAVID MCGINLEY WINS PRESTIGIOUS BUSINESS LEADER OF THE YEAR AWARD

David McGinley, Chief Executive Officer, was awarded Business Leader of the Year at the British Ex-Forces in Business Awards.

The British Ex-Forces Business Awards celebrates the achievements of ex-forces personnel who have forged a successful second career in business. The awards also strive to demonstrate the huge value veterans bring to UK business.

David has a proud record of serving his country in the Royal Navy for a quarter of a century. David joined the Royal Navy in 1971 as a Junior Marine Engineering Mechanic, Class 2, having been inspired to join the military by the service of family members.



"The values instilled in me throughout my Naval service – commitment, self-discipline, teamwork, flexibility and openness – have hugely influenced my civilian career. I have relished my time in the Navy and in industry, and I am delighted to receive this award, which recognises both my military service and my career in business. I would like to congratulate all of the other winners and finalists, the event was a great celebration of all those ex-forces who add value to business – here in the UK and across the globe."

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

“

We are immensely proud of our role in supporting the Royal Navy and Royal Fleet Auxiliary by maintaining their fleet here in the UK and whilst in operational theatre across the globe, so it seems the perfect fit for us to get behind such a worthwhile project as the creation of Admiral Jellicoe House. ”

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services



The Royal Naval Benevolent Trust
Supporting The RNBT Family

RNBT IS CHARITY OF THE YEAR

The Royal Naval Benevolent Trust (RNBT) has been named as A&P Group's Charity of the Year.

The announcement was made on Armed Forces Day 2021 and reflects A&P Group's strong heritage in the Defence sector and its dedicated Defence division.

Many of A&P Group's employees are former service personnel so the decision is particularly poignant. A&P Group is now asking all employees to consider how they can raise money for the Trust, from sponsored events such as sporting challenges, to cake bakes and jumper days.

All of the money raised by A&P Group will be donated to the RNBT's ambitious project to build a new purpose-built care home for veterans of the Royal Navy and Royal Marines in Portsmouth. The Trust has set a fundraising target of £2million and work is already underway. To be known as Admiral Jellicoe House, the new care home is on track for practical completion in the spring of 2022.

A&P AUSTRALIA RAISES \$5,838.92 DURING LOCKDOWN

During September 2021, A&P Australia participated in the 'Stepتمبر' Challenge, which involved walking 10,000 steps a day to support those living with cerebral palsy.

During September 2021, A&P Australia participated in the 'Stepتمبر' Challenge, which involved walking 10,000 steps a day to support those living with cerebral palsy.

A&P Australia encouraged the team to get out and moving during the month of September to support mental and physical health during lockdown, and so placed a target of 7,500,000 steps.

Together, A&P staff achieved an incredible total of 8,690,474 steps and raised \$5,838.92 to help support those living with cerebral palsy.

LOCATIONS

A&P TYNE

Wagonway Road | Hebburn | Tyne & Wear | NE31 1SP

T. +44 (0) 191 430 8600

A&P FALMOUTH

The Docks | Falmouth | Cornwall | TR11 4NR

T. +44 (0) 1326 212 100

A&P TEES

Teesport Commerce Park | Dockside Road
Middlesbrough | TS6 6UZ

T. +44 (0) 1642 464 024

ATLANTIC & PENINSULA AUSTRALIA

Building 328 | Level 2 | Garden Island Defence Precinct
Cowper Wharf Road | Woolloomooloo | NSW 2011

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A&P GROUP

ATLANTIC & PENINSULA
Australia

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