

A&P GROUP

ATLANTIC & PENINSULA

——— Australia ———

NEWSLETTER

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EXTRAORDINARY DOCKINGS AND UNSCHEDULED REPAIRS BOOST

Forty-two extraordinary dockings and unscheduled repairs contributed to A&P Group's strong performance in 2020 - despite the challenges of operating during a pandemic.

Across all three facilities, A&P deployed its fast-turnaround response and technical expertise to carry out repair work on vessels in the offshore, ferry, chemicals, dredging and military sectors - some with as little as 24 hours' notice.

Offshore construction/diving support vessel Rever Polaris, now Boka Polaris, visited A&P Tyne in November for hull repairs and upgrades. Plates were templated, profiled and rolled at A&P's on-site fabrication facility and a number of smaller welds were also carried out. New structural members were also profiled and fitted to the tanks to provide additional stiffening. Other works included a full repaint of the hull and replacement of the umbilical supports in the dive bell. The team operated 24/7 shifts to ensure the undocking schedule was met.

Continued on page 2...

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WELCOME FROM DAVID MCGINLEY



Although the world feels a very different place to this time last year - we have maintained our unfaltering commitment to engineering excellence and continued to support clients during a very challenging 12 months. For that I am incredibly proud and I think it is important to recognise and praise the resilience of our people throughout a year of uncertainty and change.

We have all adapted well to new working protocols and extra precautions and have shown real commitment to keeping each other, our clients and our supply chain safe. Our teams have shown even greater creativity and problem solving in their work too - and have forged stronger relationships with clients to deliver the best project outcomes.

It's because of this we have so much to update you on. This latest issue of Excel charts our achievements from the last six months in particular and brings you news of our business accolades, new recruits and completed projects.

We hope you enjoy finding out more about our work in the field of global ship repair, conversion and fabrication, in this issue.

As 2021 unfolds, we wish you, your families and your businesses continued good health.



David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

Continued from front cover...

Prysmian's offshore supply ship Normand Pacific also visited A&P Tyne in 2020 for a complex blend of fabrication, mobilisation and marine work. Due to a tight schedule, A&P began the manufacture of a new 54 tonne mezzanine structure, stairs and grillages 28 days prior to the vessel's arrival. A number of significant lifts were involved throughout the project, which included the installation of a new 120 tonne A Frame lifting system and used all three of A&P Tyne's dockside cranes.

At A&P Falmouth, the team delivered a comprehensive programme of major steel repairs for containership Samskip Express after she ran aground while sailing to Ireland. A 76 day stay at A&P Falmouth involved extensive repairs to the shell plating and several areas of the ship's ballast pipework, as well as the fabrication of temporary support pillars to allow the work to take place. In total more than 60 tonnes of steel were replaced in seven different areas of the hull.

A&P Tees completed a 63-day repair period including 43 days in dock for harbour maintenance suction dredger UKD Bluefin and A&P Falmouth carried out emergency repairs for Isle of Man ferry Ben-My-Chree.

Precision planning is a requisite on all our jobs, regardless of whether we have three months' notice or three days, particularly as so many of ship repair projects require multiple tasks to occur simultaneously. It's a combination of our in-house planning resource, flexible and scalable workforce. committed supply chain and on-site facilities that make us so able to support customers like these.

David McGinley

Chief Executive Officer of Cammell Laird Ship Repairers and Shipbuilders and Atlantic & Peninsula Marine Services

PEART'S HEALTH AND SAFETY ACCOLADE

The Royal Society for the Prevention of Accidents (RoSPA) has awarded Cammell Laird and Atlantic and Peninsula Marine Services Group's HSEQ Director a Distinguished Service Award in recognition of his long term and sustained contribution to improving health and safety.

The award acknowledges Group HSEQ Director Kevin Peart's ongoing contribution to his profession and A&P Group's safety record and comes after a year of heightened HSEQ protocols and standards in the face of the pandemic.

A&P Group's strict programme of Covid-19 measures has been in place since March last year and includes enhanced cleaning and hygiene activities, enforced social distancing measures and daily directors' safety tours.

A&P WORK SAFE HOME SAFE 365





Kevin has been instrumental in our attainment of HSEQ standards and deploying an unfaltering commitment to best practice in every aspect of our operations. This award is testament to all that he's achieved throughout this career and we are thrilled for him.

Kevin's work, and that of his team, has been critical to our continued operation throughout the pandemic and our ability to keep serving MoD, Royal Fleet Auxiliary and Seaborne asset community.

David McGinley CEO

GRANT JOINS GROUP SUPPLY CHAIN

Lisa Grant has joined A&P as **Group Procurement and Supply Chain Director.**

With extensive experience in supply chain management, Lisa joins A&P Group from Amey Services Ltd, where she led a supply chain and commercial transformation programme. Previous positions include roles at Amey Defence Services and Balfour Beatty.

The effective management of our supply chain partners is fundamental to the delivery of projects and key to the success of our relationships with customers. Lisa's work will benefit our financial performance and deliver real benefit to customers.

Graeme Littledyke Group Finance Director, A&P



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WSHS LAUNCHED IN AUSTRALIA

A health and safety initiative designed to keep the workforce and supply chain safe, both at work and at home, has been launched at Atlantic & Peninsula Australia.

Work Safe, Home Safe (WSHS) was first implemented across A&P Group in 2018 and more than 4000 personnel, customers and contractors have registered on its associated training portal during that time.

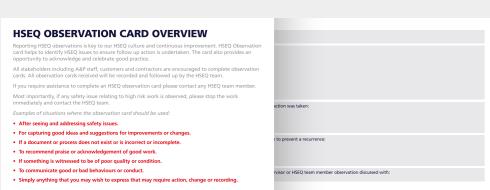
Now rolled out to Australia, the WSHS initiative defines the core values of A&P Australia's safety culture and demonstrates that upholding the safety and wellbeing of staff, customers and sub-contractors is a key business priority. It also builds on the delivery and continual improvement of the safety practices which have been critical to the In-Service Sustainment and Support Contract for HMAS Choules - where there have been zero lost time injuries over five years and more than 1,000,000 hours of operation.

As part of this, A&P Australia has also launched a new safety induction and management tool to reduce safety administration and an HSEQ observation card to help the business improve its systems and processes.









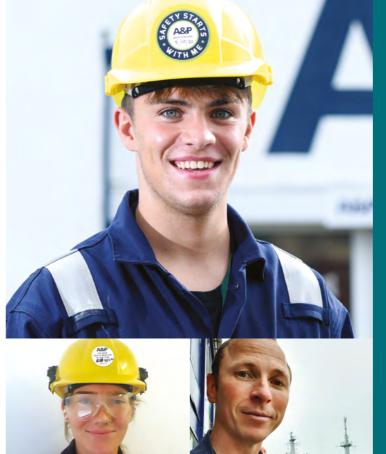
A new observation card has been launched across A&P Group and A&P Australia.

The new observation card will enable HSEQ teams to engage with everyone on site and capture their feedback, concerns and opportunities to improve working practices across the Group.

Reporting HSEQ observations is a fundamental part of our Work Safe. Home Safe culture. The observation card will help us to identify any HSEQ issues to ensure follow up action is undertaken. The card also provides an opportunity to acknowledge and celebrate good practice.

All stakeholders, including A&P staff, customers and contractors are encouraged to complete observation cards. All feedback will be followed up by the HSEQ team. The cards are available onsite or to download from our HSEQ portal.





TRAINING TOMORROW'S TALENT TODAY

Sixteen new apprentices have been welcomed at A&P Falmouth and A&P Tyne as part of the group's ongoing commitment to investing in the future of its skilled workforce.

The new apprentices will benefit from first class training and the prospect of a long career with the largest commercial ship repair and conversion specialist in the UK.

The new intake brings the total number of young people undergoing training to 53 and continues A&P's rich history of encouraging apprentices through its ranks.

At A&P Tyne the intake is made up of six apprentice welders, three apprentice platers and one apprentice maintenance fitter. They will all be trained on site and attend Tyne Met College on a day-release basis.

At A&P Falmouth, apprentices in fitting, pipework, steel work, electrical and machining join the team and will benefit from a partnership between A&P Falmouth and Cornwall College.

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ALEX WINS FACULTY PRIZE

An employee has fulfilled his dream of becoming a professional project manager with the help of A&P Falmouth.

Alex Rowling first joined A&P Falmouth in 2017 as a Design Engineer within the Cluster Support Team after gaining a degree in mechanical engineering. A year later and with a clear ambition to become a project manager, Alex headed back to university to study for a master's degree with the full support of A&P Falmouth's senior management team.

During his studies, Alex won the University of Portsmouth's Faculty Prize for Best Overall Performance on the MSc Project Management course.

Now back as a Trainee Ship Manager, Alex is working his way through a development plan which will see him work in various departments and gain a holistic view of the business.

Alex's ambition and drive to succeed was always evident, so we were only too happy to sponsor him during a year of further study, with a view to him re-joining the business on completion.

Steve Jones

Managing Director Operations and Site Director, A&P Falmouth

MADDIE SECURES PLACE ON FEMALE MENTORING PROGRAMME

PROGRAMME

Maddie Tonkin, a Project Engineer at
Atlantic & Paningula Australia is taking

Addie Ionkin, a Project Engineer at Atlantic & Peninsula Australia, is taking part in the award-winning The Future Through Collaboration (TFTC) defence industry mentoring programme, which supports female empowerment and drives gender diversity.

Maddie, who is working on HMAS Choules' capability upgrade programme SEA3030, has become a mentee on TFTC and took part in the virtual launch of this year's program.

Over the next 12 months, Maddie will work with a senior industry mentor to develop her skills and forge strong networks to enhance and grow the capability of the defence sector in Australia.



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In a year's time I would like to be able to reflect on my personal growth through confidence, decisiveness, and communication. I also hope to gain a network of gifted women in defence that I can stay in touch with. Maddie

It's important to encourage the professional growth of our team and to help encourage more women into both the ship repair and defence sectors. This is a fantastic opportunity for Maddie and we're delighted to see her taking advantage of the mentoring available.

Scott Willey

Scott Willey, Managing Director of Atlantic & Peninsula Australia

TRAINING

PRAISE FOR PROGRAMME ENGINEER BEN'S FIRST SOLO PROJECT

A Programme Engineer in A&P Falmouth's Cluster Support Team (CST) has been praised for his work on RFA Cardigan Bay in Bahrain.

Ben Casley worked on RFA Cardigan last year while the ship underwent its ACP (Annual Certification Period).



This has been a particularly demanding project with the Covid-19 precautions on board, however, the key to our success was information flow, with Ben being at the heart of this.

I know this was Ben's first solo project abroad, but I would like to acknowledge his contribution in making the project run as smoothly as possible.

Steve Johnson

Technical Superintendent, RFA

APPRENTICE MOLLIE BECOMES A WOMEN IN WELDING AMBASSADOR



Mollie Leach, an apprentice at A&P Tyne, will act as a role model to future female welders after being selected as a Women in Welding Ambassador by Lincoln Electric.

Mollie began her career at A&P in 2018 when she started her apprenticeship after leaving school at the age of 16. She has since attained four levels of coding in MMA (111) PB Fillet, MAG (135) PD Fillet, FCAW (136) PD Fillet and MIG (131) PB Fillet and also has a level two in Principles of Engineering; level two in working in engineering and EAL level two NVQ Diploma in performing Engineering Operations.

In her new role as a Women in Welding Ambassador, Mollie will act as a positive role model to inspire the next generation of female welders. The initiative is designed to encourage young women into STEM (Science, Technology, Engineering and Mathematics) roles and to consider engineering as a career path and in doing so help close the UK skills gap.

Mollie was chosen for the role of an Ambassador due to her enthusiasm and passion and will regularly attend STEM events, presenting to young women and will also help supervise welding workshops. Mollie feels that her welding **'Super Power'** is to constantly improve herself to better her practical skills and she aims to pass on her passion for welding to the younger generation.

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HERCULEAN EFFORTS FOR STENA SISTERS

A highly successful docking and repair for ro-ro freight ferry Stena Forecaster led to a second project for sister vessel Stena Foreteller, just a few weeks later.

A&P North East's Tyne facility was called on to deliver a drydocking for the Stena Forecaster for repairs to the starboard stern tube seal, after a competitor's yard could no longer accommodate the works.



needed maintenance and repair. With the potential for this to put the already tight programme in jeopardy, A&P's team worked remotely with Becker to find a suitable solution.

Underwater inspections revealed that the vessel's Becker rudder

The team also carried out steel repairs and alterations to the vessel's engine exhausts, a comprehensive vessel paint programme and full clean of the sea boxes, crossover pipework, thruster tunnels and engine room bilges. Repairs were carried out to the ballast water and cunifur pipework. The two bow thrusters were fully cleaned and the propellors were polished.

Following the project's on-time delivery, the vessel's superintendent asked A&P to undertake steel and hydraulic work for sister vessel Stena Foreteller. The vessel berthed alongside at A&P North East's Tyne facility just four days after Stena Forecaster returned to service. A&P completed work on the Stena Foreteller within just 36 hours and ensured that the vessel was back in service quickly.



A&P Tees has performed seven dry dockings in a row on dredging vessels with a further two due to follow the Cleveland County. This demonstrates that A&P Tees is the leader and go-to destination for the dredging fraternity's dry dockings.

Business Development Manager, A&P Group (Marine)

Chris Davies

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CLEVELAND COUNTY DOCKS AT A&P TEES

PD Ports' trailing suction hopper dredger Cleveland County is undergoing a programme of repairs at A&P Tees.

With 28 days planned in the dry dock, work will include removing the entire dredge pump and motor, as well as a large number of steel repairs.

PROJECT NEWS

SIX MONTHS OF 100% OCCUPANCY

100% occupancy of all three dry docks has characterised A&P Falmouth's' performance over the last six months - with some docks occupied simultaneously by multiple vessels.

A&P Falmouth carried out repairs and maintenance on more than 40 commercial vessels and nine defence vessels between September 2020 and February 2021 which, according to Business Development Director Andrea Sabbion,

is 'testament to the flexibility of A&P's workforce, collaborative relationships and project planning expertise.'

Vessels included those covered by A&P Falmouth's commercial partnership agreements with Red Funnel Ferries (Red Eagle, Red Falcon and Red Osprey) and Condor Ferries (for Commodore Goodwill, Condor Liberation and Condor Rapide), as well as a number of offshore units, dredger and tug boats from top UK clients.

Significant projects have also been delivered for new clients - including returning offshore supply ship Pacific Constructor to its original condition and delivering a comprehensive

programme of major steel repairs for the German containership Samskip Express.

A&P Falmouth has also continued its delivery of its ten year In-Service Support contract with the Ministry of Defence.

Other vessels to dock at A&P Falmouth during this period included ro-ro cargo ship Opaline, WightLink Ferries' St. Faith and St. Clare, Aggregate Industries' hopper dredger AI Avocet, Tarmac's City of Cardiff and City of Chichester, aircrew training workboat Smit Yare and Svitzer UK's tug Svitzer Harty.

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The success of the last six months is an exceptional result for Falmouth. The fact that some of our docks have been occupied by more than one vessel at a time really highlights demand and the importance and value of our highly-skilled project planning and scheduling teams. All of these projects have been delivered while keeping the highest standards of HSEQ front of mind to ensure the very best outcomes for our clients.

Looking ahead we expect our berths, docks and resources to be in continual use throughout the Summer - particularly as we explore opportunities in different segments and different markets such as Norway, Germany and Holland.

Andrea Sabbion

Business Development Director, A&P Falmouth

FIRST THREE BARGES FOR CORY

Waste management firm Cory's plan to remove 100,000 hours of truck journeys from London's roads each year is one step closer - thanks to the delivery of three 20-box barges by A&P Tyne.

The barges form part of a seven-year multi-million pound fabrication contract which includes three more 20-box and 16 30-box barges.

The barges will transport London's residual waste along the River Thames and help to replace nearly half of Cory's existing 50-strong barge fleet. Each barge will transport between 270 and 400 tonnes of waste each.

The first three barges, each approximately 35m in length, were fabricated under cover in A&P Tyne's main fabrication hall and then painted in a separate facility. Once lowered into A&P Tyne's large dry dock, the barges underwent a successful incline test and towing trials in accordance with IACS procedures. The finished barges were towed to Charlton on the Thames earlier this year and are expected to enter service soon.



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RFA ARGUS RETURNS AFTER £400M CARIBBEAN DRUGS SEIZE

RFA Argus arrived back to A&P Falmouth in December 2020 after helping to stop more than £400m of drugs reaching Britain's streets on operations in the Caribbean.

The support ship left UK waters in April 2020 to support the region's British Overseas Territories during the hurricane season and the Covid-19 pandemic, as well as to carry out counter-narcotics operations alongside HMS Medway.

The vessel will now undergo a comprehensive docking period at A&P Falmouth. Working closely with the MoD, A&P Falmouth will carry out a major package of upkeep work including maintenance to its propulsion systems and auxiliary machinery; classification surveys of machinery, hull and safety equipment; a number of high-profile capability upgrades as well as a full hull super structure and flight deck preparation and paint programme.

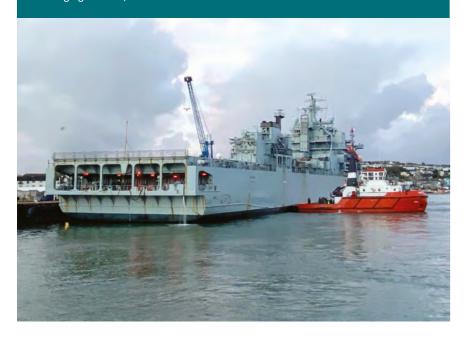
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We have supported RFA Argus for more than 12 years and have amassed a unique understanding of the RFA's requirements and the need for efficiency gains, cost savings and the highest levels of vessel availability during that time.

We're thrilled to welcome RFA Argus back to Falmouth after supporting her during her operations in the Caribbean. We will now undertake a comprehensive maintenance and repair programme to ensure she can continue her vital humanitarian and law enforcement work.

Gerald Pitts

Managing Director, A&P Defence



ASSISTED MAINTENANCE PERIOD FOR RFA LYME BAY

RFA Lyme Bay is currently undergoing its Assisted Maintenance Period (AMP) at A&P Falmouth - which is part of A&P's ten year In-Service Support contract with the MoD to provide global maintenance support to the Bay Class vessels - RFA Mounts Bay, RFA Cardigan Bay and RFA Lyme Bay as well as RFA Argus and Ocean Survey Vessel HMS Scott.

Work will include health checks on the navigational radar and IPMS systems, overhaul of the Ballast Water Treatment System, annual calibration of a variety of equipment and general planned maintenance activities.

GREEN BECOMES RFA CLUSTER PROGRAMME DIRECTOR

Jonathan Green has been appointed as RFA Cluster Programme Director at A&P Defence.

Jonathan will now manage A&P's dedicated Cluster Support Team (CST) which provides engineering and management support as part of A&P's £239 million In-Service Support contract with the Ministry of Defence (MoD).

Managing a team of 20 responsible for programme engineering, fleet time support, design and specialist procurement, Jonathan will report to Gerald Pitts, Managing Director at A&P Defence and work alongside a dedicated MoD team at A&P Falmouth.

DEFENCE

REMOTE VIDEO SUPPORT FOR CARDIGAN BAY

Remote video support provided a highly innovative and effective way to carry out vital repairs for RFA Cardigan Bay, despite the restrictions of Covid-19.

RFA Cardigan Bay developed an operational defect while in the Middle East but due to travel restrictions the Cluster Support Team could not fly out to assist with repairs.

The team determined that video support via a 4G-enabled portable computer system with endoscope, antenna and 4G router, would provide the quickest and most cost efficient way to support the vessel remotely.

The team quickly acquired an off the shelf system and configured it with the appropriate hardware and software before carrying out commissioning testing at A&P Falmouth. This included a live simulation test on sister vessel RFA Mounts Bay, which was in Falmouth for her annual refit. This also allowed the team to produce concise set up and operating instructions for RFA Cardigan Bay's engineering team. While the system was in transit via the MoD's

Other ships supported by A&P within the Cluster Support Contract have already requested an identical system so that they can be afforded the same live support whilst on operational deployments. The quick resolution of this operational defect and the appetite for this solution across other cluster vessels is testament to the CST's determination, efficiency, agility and vessel knowledge - all of which demonstrates the collaborative nature of this contract.

Gerald Pitts

reduced operational airbridge, the CST team also set up a dedicated control room to act as a communications hub.

Managing Director, A&P Defence

Once installed, the benefits were reaped quickly. One of the most significant was the ability to live stream video from the vessel's machinery spaces to the CST in Falmouth - which allowed a first-hand view of the operational defect and enabled repairs to be planned.

Jonathan's responsibilities include overseeing all ship maintenance, refit packages and urgent support when vessels are in operational theatre. Current projects include supporting RFA Argus' next refit period as well as work schedule development for RFA Mount's Bay Annual Certification Period and RFA Cardigan Bay's Refit Period (2021) - which are due in the next 12 months. Jonathan will also oversee the planning and delivery of RFA Lyme Bay's ACP when she deploys to the Gulf, as well as HMS Scott's planned FTSP period in Falmouth.

Jonathan joined A&P Falmouth as a graduate in 2008 and was part of the original Cluster Support Team (CST) that delivered A&P's first In-Support Contract with the MoD. He was subsequently appointed as Programme Director on the Tide Class UKCCATS contract before being appointed Contracts Manager in the CST.



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A&P Defence is immensely proud of our ongoing partnership with the Ministry of Defence and the benefits that collaboration has delivered to the Royal Fleet Auxiliary and HMS Vessels.

Our Cluster Support Team is the heart of our collaborative partnership and Jonathan will now draw upon his many years of experience to lead this team, which will continue to add real value to the Ministry of Defence and help strengthen the availability of the fleet.

Gerald Pitts

Managing Director, A&P Defence

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AUSTRALIA



HMAS Choules has created a one-stopshop for all matters relating to health and safety, where ship's staff, A&P personnel and contractors can obtain the necessary permits and meet and discuss high-risk work.

The Safety Desk has resulted in a more positive HSEO culture and the Excellence in Risk Management Award is welcome recognition.

Scott Willey

Managing Director, Atlantic & Peninsula Australia

Atlantic & Peninsula Australia has been recognised for excellence in risk management, with an award from the Australian Department of Defence for its work with HMAS Choules.

Chief of Navy Safety and Environment Award for Excellence in Risk Management commends Atlantic and Peninsula Australia for its safety desk on HMAS Choules, which has helped to aid communication on site, clarify working practices and improve A&P's safety record.

The dedicated safety desk is located at the entrance to HMAS Choules and is manned by ship's staff and the High-Risk Task Coordinator. The desk acts as a point of control for production area registration, permits, high-risk work, hazardous chemical registration and mechanical and electrical isolations as well as a meeting point for ship's staff, A&P personnel and contractors.

The award was collected by Peta Evans (HSEQ Manager) and Shannon Sykes (HSE Officer).

A&P AUSTRALIA UNVEILS NEW MISSION STATEMENT

Delivering Success Together

A&P Australia has been transferring best practices and implementing the same high standards as A&P Group since the business started operating in Australia in 2012.

However, as A&P Australia continues to grow in scope and capability, and is being recognised as a prominent fixture in the Australian maritime community, A&P Australia has unveiled its own mission statement.



Since we conducted our first maintenance period in Australia in 2012, A&P Australia has been collaborating and working in partnership with our stakeholders delivering success together. This mantra has become the strapline of our business and underpins all of our endeavours. By recognising Delivering Success Together as our mission statement, we will further the success of our business.

Managing Director, Atlantic & Peninsula Australia

AUSTRALIA

MEET PROJECT ENGINEER NICOLE RANSOM

Nicole Ransom is Atlantic & Peninsula Australia's newest Project Engineer and joined the team in September.

A Mechanical Engineering (Hons) graduate from the University of Sydney, Nicole spent almost four years contributing to the Hunter Class Frigate Program before joining Atlantic & Peninsula Australia. She works in the Engineering team on engineering change management and joint special licence tasks.



HMAS CHOULES' AMP COMPLETED



TASKS

MAINTENANCE TASKS





HMAS Choule's eight-week Annual Maintenance Period (AMP20) is complete - after 379 planned maintenance tasks and 247 corrective maintenance tasks were undertaken by a team of 41 different suppliers.

A number of major sustainment tasks were also completed, including a major engine overhaul which required additional specialist machining as well as the replacement of 463 lashing pots on the container and vehicle decks. Atlantic & Peninsula Australia also incorporated a number of Capability Assurance Program (CAP) tasks.



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A&P GROUP WELCOMES £160 MILLION PLEDGE TO OFFSHORE WIND SECTOR



A £160m pledge to invest in the offshore wind sector has been welcomed by A&P Group.

The pledge forms part of Prime Minster Boris Johnson's commitment to 'Build **Back Greener'** and will be used to upgrade the ports and facilities that develop wind turbines, whilst supporting the build of new fixed and floating wind farms.

This new investment will ensure the UK can maintain its position as world leader in renewables and provide the UK supply chain with a platform to further develop their services; here in the UK and through export opportunities to the world's offshore wind community.

The offshore wind sector is a key area of focus for A&P Group and we are committed to developing our skills and infrastructure to support this sector. A&P currently has a team of 53 apprentices, who are being trained in fabrication, electronics and maintenance - all vital skills which will benefit the offshore wind sector for years to come.

This new round of investment will ensure the UK supply chain is given the confidence to continue to collaborate to ensure the infrastructure is in place to support this opportunity.

David McGinley CEO

FALMOUTH DOCKS ENTERPRISE ZONE

Commitment to the local economy has always been important for A&P Group and it was the driving force behind its decision to set up Falmouth Docks Enterprise Zone in 2018.

Part of Cornwall Council's Marine Hub, the Falmouth Docks Enterprise Zone is intended to help bring greater opportunity, growth and development to the region, with particular focus on how the port's facilities and infrastructure can be developed for strategic and economic advantage.

Since the Zone was set up, Falmouth Docks and Engineering Company (FDEC) - which is part of A&P Group - has undertaken a complex feasibility study to look at the port's potential and how it could be improved, particularly in relation to serving the offshore renewables market and regional connectivity.

TWO SENIOR APPOINTMENTS AT FDEC & A&P GROUP



These new appointments allow us to give more strategic focus to the growth and development of FDEC.

Because A&P Falmouth is superbly located to support renewable activity off the south west coast of England, Mike and Drystan will also be charged with helping us to unlock greater potential in this sector and to create new opportunities for both the business and local economy. Mike and Drystan will work closely with Cornwall and Isle of Scilly (COIS) LEP to consider and promote the opportunities for floating offshore wind development across the region.

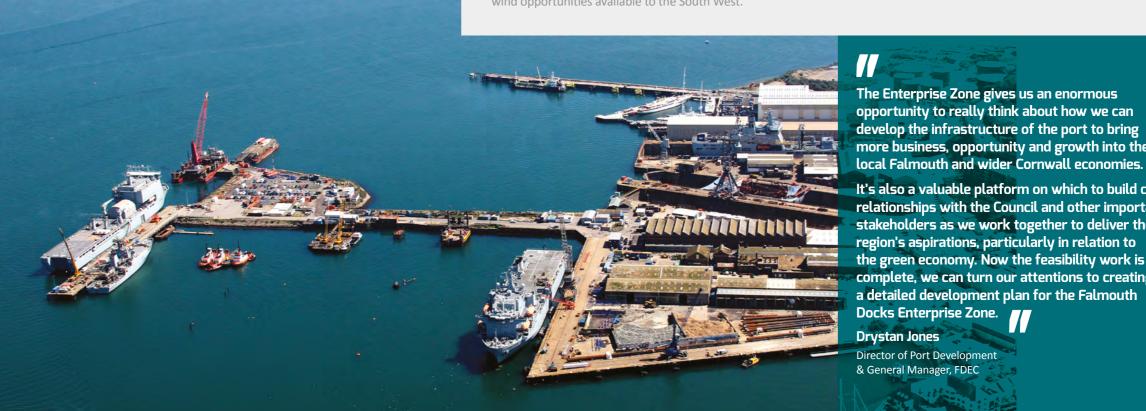
This new round of investment will ensure the UK supply chain is given the confidence to continue to collaborate to ensure the infrastructure is in place to support this opportunity.

Managing Director Operations & Site Director, A&P Falmouth

Two senior appointments at Falmouth Docks & Engineering Company (FDEC) and A&P Group are set to help the business capitalise on new opportunities in the Group's port operations.

Mike Spicer, A&P Falmouth's former Finance Director, has been made Director of Operations for Falmouth Docks & Engineering Company and Financial Director (Falmouth) at A&P Group, while Drystan Jones, former Director at FDEC, assumes the role of FDEC's Port Development Director and General Manager FDEC.

Mike's appointment will support A&P Group's move to bring FDEC operations under A&P Falmouth's direction which will strengthen links between both entities, whilst affording greater strategic decision making between the two organisations. Drystan's new role will give greater focus to port development and capitalise on the growing number of offshore wind opportunities available to the South West.



The Enterprise Zone gives us an enormous opportunity to really think about how we can develop the infrastructure of the port to bring more business, opportunity and growth into the

It's also a valuable platform on which to build close relationships with the Council and other important stakeholders as we work together to deliver the region's aspirations, particularly in relation to the green economy. Now the feasibility work is complete, we can turn our attentions to creating a detailed development plan for the Falmouth Docks Enterprise Zone.

Drystan Jones

Director of Port Development & General Manager, FDEC

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It has been great to raise so much for a local charity which means so much to the communities in South Tyneside. It's always good to see the workforce pull together.

Laura Parker

HR Manager, A&P Group

Thank you A&P Group. The gifts you so kindly gifted us will make many children happy.

Suzanne

Chair, WAVES Additional Needs Support Group

WWW.AP-AUSTRALIA.COM.AU

Our family is delighted that A&P Falmouth has chosen to fundraise for CLIC Sargent, we cannot explain the difference the charity has made to our family, especially to William.

Paul Beynon

IT Manager, A&P Group

SUPPORTING THREE CHARITIES

More than £700 was raised for charity by A&P Group during December - as the teams in Tyne and Falmouth gave back to their local communities and support services.

Many of the team at A&P Tyne took part in a Christmas Jumper Day and played festive games which raised £306 for local charity WAVES Additional Needs Support Group. The money was used to buy Christmas gifts which were delivered by Laura Parker and Leanne Hume from the HR team.

A&P Tyne also raised a further £85.13 for Macmillan Cancer Support through the sale of the charity's Christmas pins.

The team at A&P Falmouth raised a grand total of £313.15 for their charity of the year, CLIC Sargent in December by wearing Christmas jumpers. The children's cancer charity was chosen as charity of the year following the unwavering support it has given IT Manager Paul Beynon's family since his son William was diagnosed with Hodgkin's Lymphoma. More than £1,000 has been raised so far.



